

SAFEGUARDING AT ANDREWS' ENDOWED

Love

Courage

Respect

Our **Safeguarding** provision recognises our moral and statutory responsibility to safeguard and promote the welfare of all children.

We make every effort to provide a safe and welcoming environment underpinned by a culture of openness where both children and adults feel secure, able to talk and believe that they are being listened to.

We maintain an attitude of 'it could happen here' where safeguarding is concerned.

Reporting Processes

Paper records/skin maps signed and dated – to DSL

CPOMs used by all



Children's Services via Call/CPOMS Agency Referral Form (IARF)

FGM Reporting – individual responsibility report to Police (not solely to DSL)

Personnel

Designated Safeguarding Leads (DSLs)

Gemma Gundry (HT)
Annie Vincent (KS1 Lead)
Ali Daffey (KS2 Lead)

Safeguarding Governor
Jessica Armstrong-Field

Co-Chair of Governors
Caroline Wallis
Andrew Micklefield



Emergency Numbers

Gemma Gundry DSL
01420 83094

Hantsdirect Professional Line
01329 225379

LADO
01962 876364

Caroline Wallis (Chair of Governors)
Andrew Micklefield

Documentation

AEP Child Protection Policy 2023
AEP Safeguarding Policy 2023

Keeping Children Safe in Education (KCSiE) 2023
Staff Safeguarding Statement
Governor Safeguarding Statement

Hampshire Safeguarding Partnership
Threshold Chart



Staffing

Safer Recruitment Training
Govs & SLT

Single Central Register (SCR)

Hampshire EPS recruitment processes followed

Local Area Designated Officer (LADO)

Awareness & Training

Annual INSET update 1/9/23
Annual FGB update Sept
DSL Training – 1 yr cycle
Whole Staff Training – Staff Meetings
PREVENT Training 1/9/22
Parent Support via Newsletter and School Website
Safeguarding Newsletter Every Month

Curriculum

Anti-Bullying Fortnight
NSPCC Annual programme
E-Safety Programme
PSHE Curriculum

Monitoring

Annual Hampshire Audit – HT/Safeguarding Governor

Action plan monitoring
HT/ Safeguarding Gov

Termly SCR Monitoring
Individual Staff Record Folders
AO/Safeguarding Governor

Annual Vulnerable Children Mtg